

Laboratory employee demographics and housing demand

Information for the construction industry

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INTRODUCTION

This report contains information about Los Alamos National Laboratory (LANL) employees and their housing needs, to help the construction industry in Northern New Mexico and other related organizations understand the Laboratory workforce and its demand for housing.

It presents demographic data about the employees, including number of employees living in which counties, and the total amount of employee salaries paid by county, along with more detailed information about those employees hired in the last year (including age and salary information).

A report containing information of this type was first released in 2023, using demographics data for FY22. It also included results of a housing survey carried out in early 2023. [That report is available here.](#)

None of this information is to be construed as advice or recommendations on any commercial or policy decisions.

For more information, please contact: Patrick Duran, Economic Development Outreach Specialist, Community Partnerships Office: tel: 505-500-6234, email: pgd@lanl.gov

1 Laboratory employee demographics

1.1 Overall workforce

1.1.1 Total number of employees

The Laboratory workforce as of 30 September 2023, including supplemental effort contractors and the guard force, totaled 17,438.

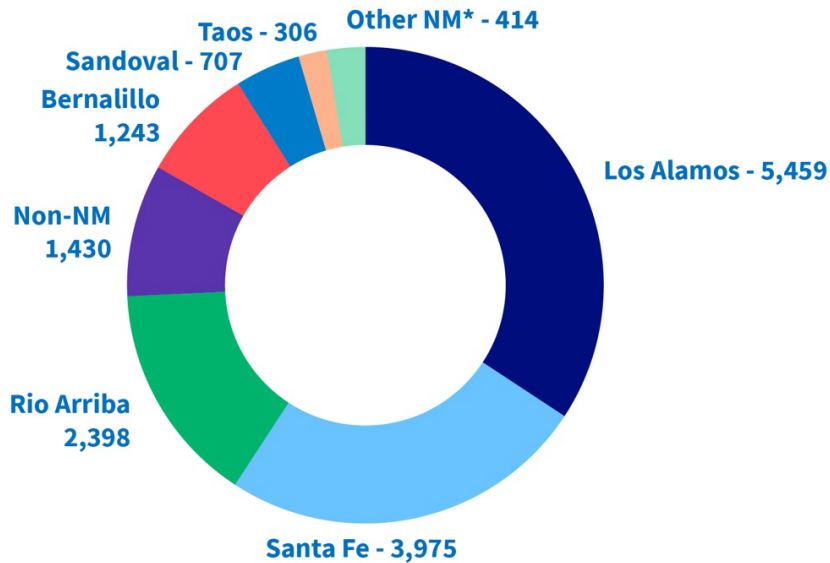
Worker Type	# of People
Laboratory	15,935
Regular	12,144
Term	228
Craft	1,430
Postdoc	479
Student	1,595
Other	59
Supplemental Effort Contractor	1,133
Guard Force	370
Total Workforce	17,438

For context, the total number of Laboratory employees as of 30 September 2018 (not including contractors and the guard force) was 11,743.

In FY24, the Laboratory is projected to hire approximately 1,700 employees.

1.1.2 Employees by county:

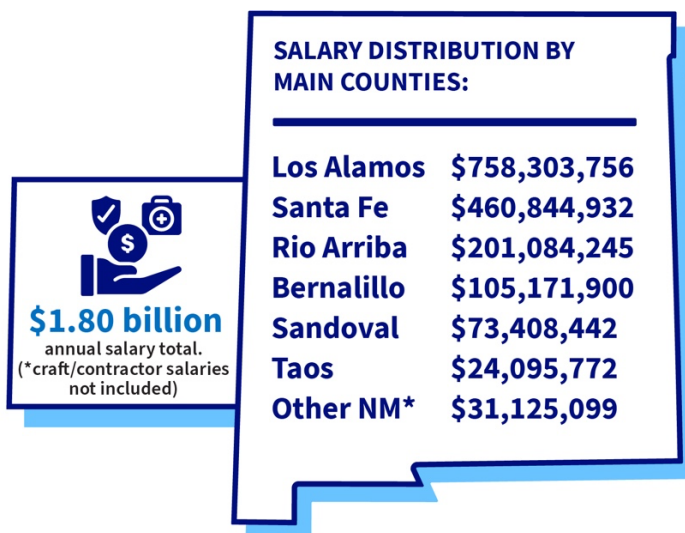
As of September 30, 2023:



Data includes all employees, including craft, postdocs, and students, but does not include contractors.
 *Other NM: Chaves, Cibola, Colfax, Curry, Dona Ana, Eddy, Grant, Guadalupe, Lea, Lincoln, Luna, McKinley, Mora, Otero, San Juan, San Miguel, Socorro, Sierra, Torrance, and Valencia

1.1.3 Salary distribution by county:

As of September 30, 2023:



1.1.4 Laboratory employees' children

As of September 30, 2023, Lab employees had 4,023 children aged 12 or under enrolled as dependents in LANL health insurance plan. These include:

- Infants and toddlers (ages 0-2): 907
- Pre-kindergarten (ages 3-4): 565
- Kindergarten and older (ages 5-12) who could need after-school care: 2,551

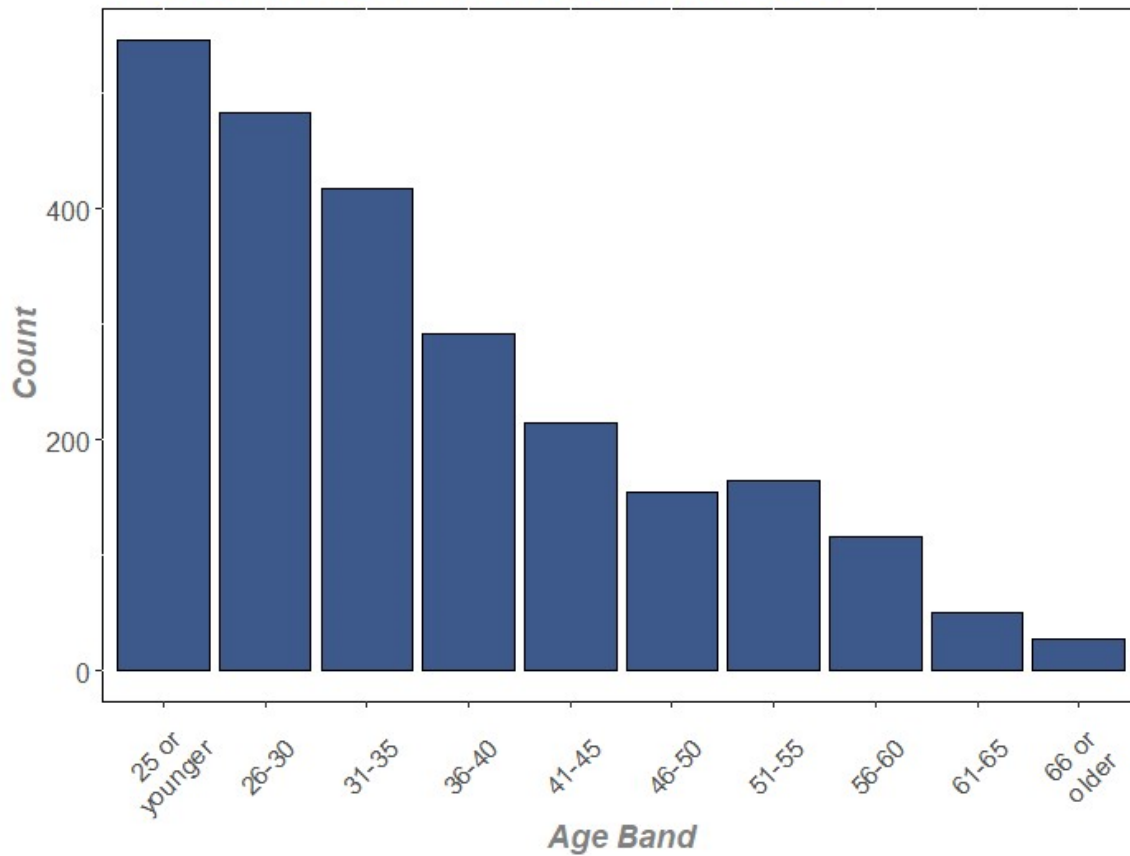
1.2 Information on new hires

LANL hired 2,469 new regular and term employees during the 2023 fiscal year.

1.2.1 Age of new hires

Although those hires included people in all age groups, the majority of them are younger than 35.

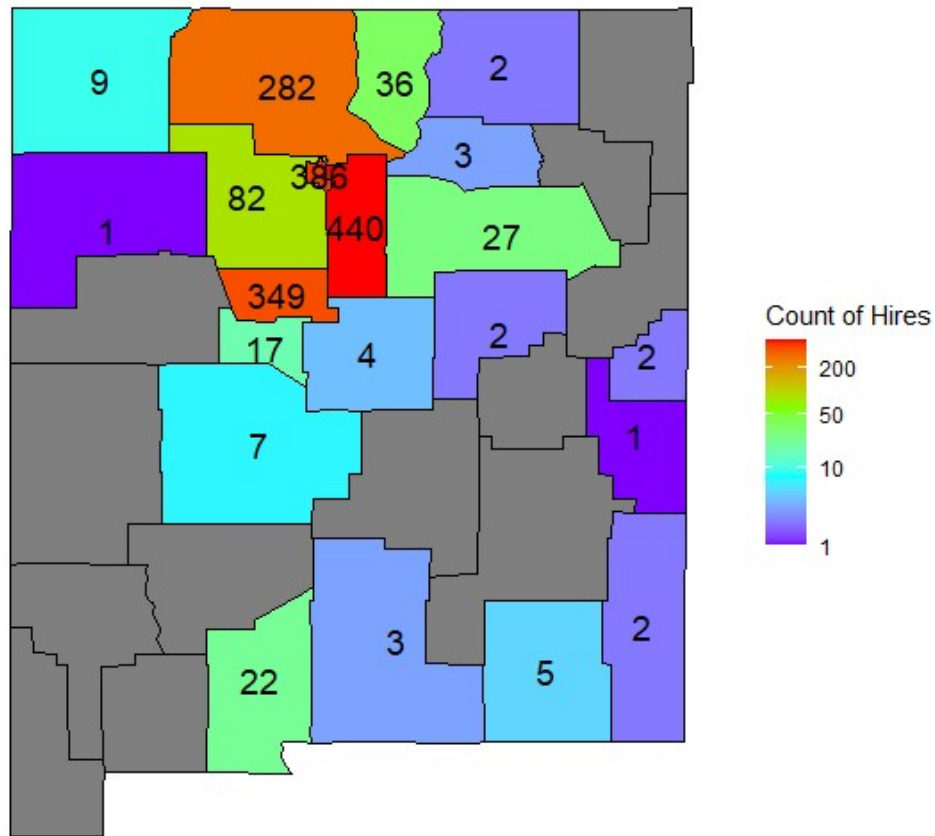
FY 2023 LANL External Hires & Conversions



1.2.2 Residence of new hires

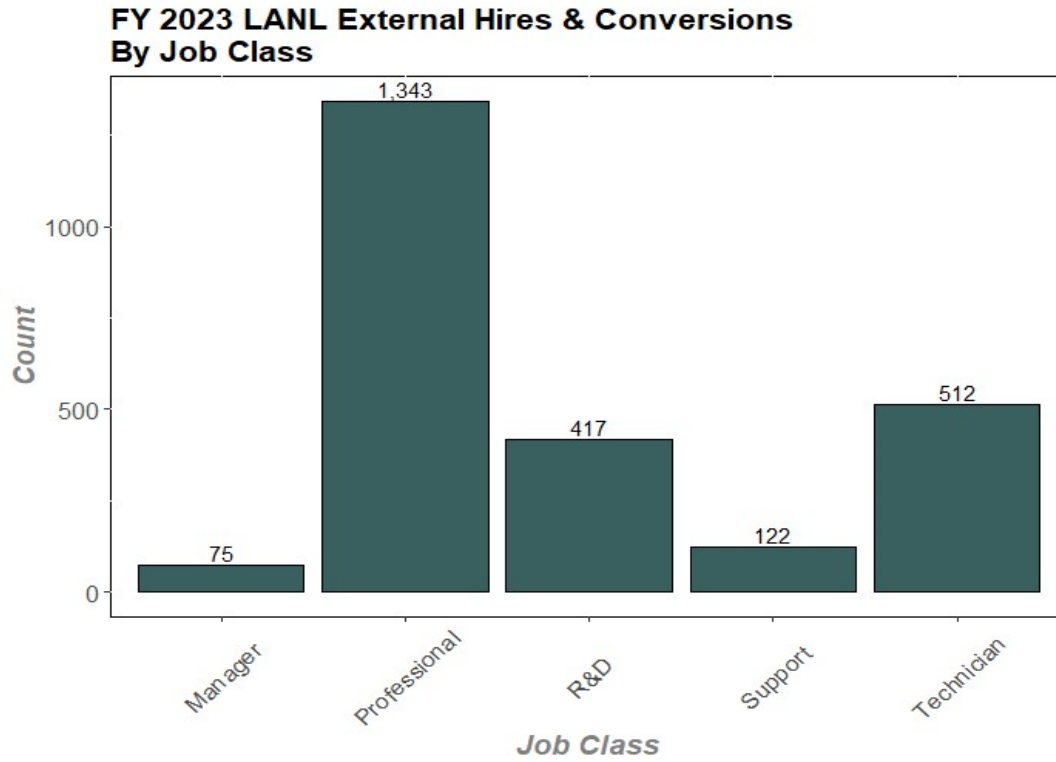
Of those 2,469 people, 1,682 of them had a New Mexico address by the day they hired. Of those 1,682, 87% had addresses in the counties of Santa Fe, Los Alamos, Rio Arriba, and Bernalillo. Most of the remaining 225 likely also moved to the area shortly afterwards, once housing became available.

FY 2023 LANL NM New Hires By County of Primary Address



1.2.3 Job classifications of new hires

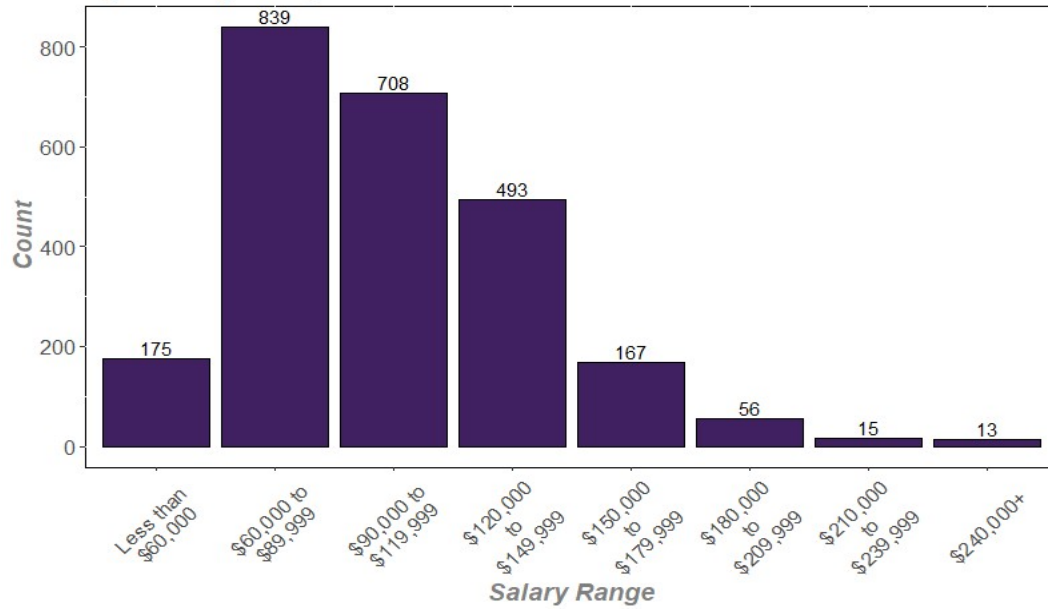
Among those 2,469 hires were employees in all of our job classifications:



Starting salaries of new hires

You can get a sense of the distribution of start salaries from the following graph:

**FY 2023 LANL External Hires & Conversions
By Starting Salary**



* Employees not paid directly by LANL are excluded